

## Modern Slavery and Human Trafficking Statement

### Pursuant to Section 54 of the Modern Slavery Act 2015

ACT 2 CAM Ltd is committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. We fully support the objectives of the Modern Slavery Act 2015 and are committed to acting ethically and with integrity in all our dealings. Organisation Structure and Supply Chains

ACT 2 CAM Ltd is a small, UK-registered company (Company Number 07675144) that provides bespoke alternative education and tuition services across the North East of England. Our operations are limited to the United Kingdom. We employ a small team of qualified teachers, creative facilitators, and a BACP-registered therapist, all of whom are directly employed and based in the UK.

Our supply chain is simple and low-risk. It consists primarily of:

- Directly employed staff
- Occasional partnerships with registered examination centres for GCSE and Functional Skills qualifications
- Minor purchases of educational materials, digital tools, and office supplies from reputable UK suppliers

We do not operate internationally, nor do we use complex or overseas supply chains. Policies and Due Diligence

We have robust policies in place to safeguard against modern slavery, including:

- Safeguarding and Child Protection Policy
- Recruitment and Safer Recruitment Policy (including enhanced DBS checks for all staff)
- Whistleblowing Policy
- Equal Opportunities and Anti-Discrimination Policy

All staff undergo enhanced DBS checks, safeguarding training (including modern slavery awareness), and annual refresher training. We maintain a zero-tolerance approach to any form of exploitation. Risk Assessment

Given the nature of our business, a small-scale, UK-based, face-to-face education provision with directly employed staff, we assess the risk of modern slavery in our operations and supply chains as low. We regularly review our suppliers and partners to ensure they share our commitment to ethical practices.

### Effectiveness of Steps Taken

We monitor the effectiveness of our policies through:

- Annual staff training and declarations
- Regular safeguarding audits
- Ongoing due diligence on any new suppliers or partners
- Open-door whistleblowing procedures

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No incidents of modern slavery or human trafficking have been identified in our operations or supply chains.

### **Training**

All staff receive training on modern slavery as part of their induction and annual safeguarding refresher. This training covers how to identify potential signs of modern slavery and the reporting procedures to follow. Approval

Reviewed annually or sooner if legislation, guidance, or operational requirements change.

- Externally Audited: January 2026
- Next review: January 2027